

Corporate Social Responsibility (CSR) Activities

Certified Three Years Running as an Excellent Health and Productivity Management Corporation in 2019—White 500

KONAMI HOLDINGS CORPORATION has been recognized as a company that cooperates with insurance payers to practice superior health and productivity management, and was thus included in the 2019 Excellent Enterprise of Health and Productivity Management—White 500 list compiled jointly by the Ministry of Economy, Trade and Industry and Nippon Kenko Kaigi. Having been recognized in 2017 and 2018, this makes it the third year running for the Company to receive this honor.

The White 500 program is an initiative launched in 2017 by the Ministry of Economy, Trade and Industry in coordination with Nippon Kenko Kaigi, an organization comprising the leaders of businesses, medical institutions, and municipal government agencies. The program aims to increase the number of companies that practice health and productivity management by recognizing large-scale enterprises exhibiting excellence in coordinating with insurance payers to advance health and productivity management initiatives.

The Konami Group is committed to forming a relationship with its employees that allows for mutual growth by cultivating a workplace environment in which employees are able to fully exercise their talents. To this end, we have stationed nurses at each workplace with whom we coordinate with occupational physicians in order to provide employees with regular health checkups as a baseline for health management. In addition, we have established a system by which employees can easily have health consultations and take various other measures to maintain and improve their health and work-life balance.

Furthermore, through our collaboration with the Kanto IT Software Health Insurance Association,* which is one of Japan's largest comprehensive health insurance unions, we strive to maintain and promote the health of employees and their families.

The Konami Group will continue to promote workstyle reforms in order to cultivate an environment and build a framework for employees to work efficiently and achieve stronger results.

* The Kanto IT Software Health Insurance Association is a comprehensive health insurance union which covers 7,084 business establishments with 510,430 people insured (as of the end of April 2019). The current Executive Vice President of the Konami Group serves as Board Chairman.



Health and Productivity Management Promotion Committee

Certified Konami Group Companies Alongside KONAMI HOLDINGS CORPORATION

Konami Digital Entertainment Co., Ltd.
Konami Amusement Co., Ltd.
Konami Business Expert Co., Ltd.
Internet Revolution, Inc.
Konami Gaming, Inc. (Asia Branch).
Konami Sports Life Co., Ltd.
Konami Real Estate, Inc.